#### AREA MANAGEMENT EVALUATION

#### COMMERCIAL PROGRAM

CHP 453N (Rev. 6-06) OPI 009

AREA	DIVISION	NUMBER
Grapevine I.F	Central	424
EVALUATED BY		DATE
Sergeant Sandra Rockafellow		04/26/2010

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. Answer individual items with "yes" or "no" answers, or fill in the blanks as indicated. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant findings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired.

TYPE OF EVALUATION	rmal Evaluation	SUSPENSE DATE			· Mar Service (Market September 1999) Administrative of
FOLLOW-UP REQUIRED  Yes V No	☐ Correction Report	COMMANDER'S REVIEW		DATE	
	8Y	_ Lieutenant D.R Wym	ore	04/27/20	)10
1. COMMERCIAL PROGRAM		EVALUATED	ACTION REQUIRED	CORRECTE	D
a. Administration					
(1) Does the command hav following topics been ad	e a comprehensive Commercial Ve dressed:	phicle Environmental Ana	lysis? Have the	Yes	□ No
(a) Number and trend o	of truck-at-fault collisions?	And the sale of th		✓ Yes	□No
(b) Commercial vehicle	rules of the road violations?			✓ Yes	□No
(c) Highway and enviro	nmental damage caused by overwe	eight and oversize vehicl	es and loads?	✓ Yes	□No
(d) Commercial vehicle	traffic volumes?			✓ Yes	□No
(e) Hazardous material	generators and transporters?			☑Yes	□No
(f) Registration and wei	ght fee enforcement?			☑ Yes	□No
(g) Hours of service and	d driver log enforcement?			✓ Yes	□No
(h) Complaints regardin	g operation of commercial vehicles	?		☑ Yes	□No
(i) Commercial traffic mi	ix (interstate, intrastate, local)?			☑ Yes	□No
(j) Transportation of spe	cific or unusual commodities?			. 🗹 Yes	□No
(k) Transportation of reg	julated loads?			☑ Yes	□No
(2) Does the Strategic Plan is directing efforts to needs	nclude the development of commer identified by the annual environme	rcial enforcement goals a ntal analysis?	and objectives	₽ Yes	□No
(3) Does the command have	an up-to-date Injury and Illness Pro	evention Plan?		✓ Yes	□No
(a) Use of vehicle inspec protection) addressed	ction safety requirements (i.e., bum d?	p cap, safety glasses, w	heel blocks, ear	☑ Yes	□No
(b) Awareness of traffic?	Proper placement of creeper?			☑Yes	□No
(c) Emergency showers	and eyewash stations?			✓ Yes	□No
(d) Designated hazardou	s materials containment area?			✓ Yes	□No
(e) Are safety goals reali	stic and do they promote a safe wo	orking environment?		✓ Yes	□No
(4) Is there a workable emerg	ency action plan?			✓ Yes	□No
(a) Are contingencies inc	luded for fire?		, , , , , , , , , , , , , , , , , , , ,	✓ Yes	□No

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(b) Flood?	☑ Yes	□No
(c) Earthquake?	✓ Yes	□No
(d) Hazardous materials?	☑ Yes	□No
(5) Are the various commercial-related forms and documents retained as required by policy?	₽ Yes	□No
(a) Is there a security and control system for CVSA inspection stickers?	✓ Yes	□No
(b) Where are they secured? Locker at the scalehead.		<u></u>
(c) Who is responsible for monitoring their use? Sergeants.		<del></del>
(d) Are statistical reports forwarded to Division in a timely manner?	☑ Yes	□No
b. Personnel		
(1) Does the commander's job description accurately address his/her role and responsibilities?	✓ Yes	□No
(a) Does he/she show interest in the commercial program?	✓ Yes	□No
(b) Has he/she attended the Basic Commercial Enforcement training class?	₽ Yes	□No
(2) Does the supervisor have a valid job description?	⊮ Yes	□No
(a) Are responsibilities and accountability defined?	☑ Yes	□No
(b) Does the supervisor have a clear perspective on program elements, as well as departmental priorities and objectives?	✓ Yes	□No
(c) Have supervisors attended the Basic Commercial Enforcement training class?	✓ Yes	□No
(3) Have valid job descriptions been created for commercial officers and mobile road enforcement (MRE) officers?	☑ Yes	□No
(a) Officers familiar with their assigned responsibilities and related policies and procedures?	✓ Yes	□No
(b) Awareness of Strategic Plan and occupational safety goals?	✓ Yes	□No
(c) Have all officers attended the Department's Basic Commercial training class?	✓ Yes	□No
(4) Do road patrol officers possess a working knowledge of enforcement guidelines regarding registration requirements, equipment requirements, hours of service, and commercial driver license laws?	✓ Yes	□No
(5) Has a job description been created which validates the role and responsibilities of Commercial Vehicle Inspection Specialists (CVISs)?	☑ Yes	□No
(a) Are the inspectors familiar with their assigned responsibilities and related policies and procedures?	☑ Yes	□No
(b) Is there an awareness of Strategic Plan and occupational safety goals?	☑ Yes	□No
(c) Have inspectors completed the Department's Basic Commercial training class?	✓ Yes	□ No
(d) Is there practical knowledge of enforcement guidelines regarding weight limitations, motor carrier and loading requirements? Registration requirements? Equipment requirements? Hazardous materials transportation requirements?	√ Yes	□No
(e) How many CVISs were questioned as part of the evaluation? Four		
(6) Have all clerical staff completed training relative to their assignments?	✓ Yes	□No

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(a) Is there an awareness of the unique occupational safety requirements related to working in a commercial enforcement environment?	✓ Yes	□No
c. Facility and Equipment		
(1) Have the departmental scales been annually inspected and sealed by the Department of Food and Agriculture, Bureau of Weights and Measures, or the County Sealer of Weights and Measures?	✓ Yes	□ No
(a) If scale maintenance is performed at other than the annual sealing date, is the resealing done by Weights and Measures, as required?	✓ Yes	□No
(2) Are the buildings and grounds maintained in a clean and presentable condition?	Yes	₽ No
(a) Which individual is responsible for maintenance as per the Memorandum of Understanding (MOU) entered into by Caltrans? CVIS Don Smith		
(b) Are the terms of the MOU being adhered to in a satisfactory manner?	 ☑ Yes	□No
(3) Are tools and equipment available and in good repair?	✓ Yes	□No
(a) Are they replaced prior to reaching an unserviceable condition?	✓ Yes	□No
(b) Is storage and security proper and adequate?	✓ Yes	□No
(c) Is the MRE vehicle suitable for commercial enforcement?	☐Yes	□No
(d) Are portable scales serviced and certified?	☐Yes	□No
(e) Are MRE personnel familiar with policy as it relates to portable scale operation?	Yes	□No
(4) Is there a written plan designed to allow for a safe and maximal flow of vehicles through the facility?	☐Yes	☑ No
(a) Is there video monitoring of facility operations?	. ☑ Yes	□No
(b) Are personnel aware of the impact facility operations have on traffic within the facility and adjoining highways?	Yes	□No
(5) Is there a daily incident log?	✓ Yes	. [] No .
(a) Does the log contain sufficient information concerning significant events?	✓ Yes	□No
(b) Are log entries signed by the author?	✓ Yes	□No
(6) Is there a complete command library which includes all manuals and references set forth in HPM 82.6, Commercial Enforcement Manual?	☑ Yes	□ No
(a) Who is responsible for updating the library? Clerical Staff		······································
d. Enforcement Review		
(1) Is the focus of enforcement efforts in accord with findings contained in the annual Commercial Vehicle Environmental Analysis?	✓ Yes	□No
(2) Are personnel assignments consistent with peak traffic times?	✓ Yes	□ No
(a) Are hours of operation adjusted to address problems unique to the area?	☑ Yes	□No
(b) Adjusted to allow for review of traffic not normally encountered during usual hours of operation?	Yes	□ No
(3) Is the primary focus of the command's efforts in accord with The North American Standard Level I Inspection?	☑ Yes	□No

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(a) Are Level III inspections conducted when occupational safety issues preclude Level I inspections?	✓ Yes	□No
(b) Are Commercial Vehicle Safety Alliance (CVSA) guidelines adhered to?	☑ Yes	□No
(c) Do out-of-service actions strictly adhere to CVSA Out-of-Service guidelines?	✓ Yes	□No
(4) Do officers have face-to-face contact with commercial drivers?	☑ Yes	□No
(5) Are all permit loads checked for compliance with the permit?	☐ Yes	☑ No
<ul><li>(a) Does weight enforcement reflect awareness of all categories of compliance (i.e., gross, bridge, and single and tandem axle violations)?</li></ul>	✓ Yes	□No
(b) Are permit violations reported to Caltrans by use of the CHP 59, Permit Violation Report?	☑ Yes	□No
(c) Are personnel aware of size and weight enforcement policies and tolerances?	☑ Yes	□No
(6) Are enforcement and inspection personnel familiar with guidelines contained in HPM 82.5, Registration Enforcement Manual?	☑ Yes	□No
(a) Are enforcement guidelines followed?	✓ Yes	□No
(7) Do hazardous materials/waste inspections include examination of shipping papers, placards, licenses, permits, labeling, packaging, loading, securement, and safety equipment?	☑ Yes	□No
(a) Are enforcement personnel familiar with HPM 84.2, Hazardous Materials Transportation and Incident Management, and Title 49, Code of Federal Regulations?	☑ Yes	□No
(b) Are enforcement actions appropriate?	Ľ Yes	□No
(8) Are policies and procedures contained in HPM 84.2, Hazardous Materials Transportation and Incident Management, and HPG 84.5, Cargo and Portable Tank Inspection, being followed?	✓ Yes	□No
(9) Are enforcement and inspection personnel explaining and uniformly applying the reinspection and clearance policies?	☑ Yes	□No
e. Outside Agency Coordination	1979, 2000, 2017	
(1) Does the commander have an awareness of local allied agencies who may have involvement in commercial enforcement operations?	✓ Yes	□No
(a) Does he/she take a leading role in the commercial enforcement arena?	☑ Yes	□No
(b) Is developed information routed through channels to Commercial Vehicle Section?	☑ Yes	□No
(2) Is there a congenial working relationship with local district attorneys (DAs) which ensures the active and vigorous pursuit of commercial enforcement cases?	✓ Yes	□No
(a) Is training provided when necessary/requested for DA staff?	☑ Yes	□No
(b) Are unfair business practice cases prosecuted?	☐ Yes	□No
(3) Have presentations or other methods of education been pursued to ensure understanding of the Department's Commercial Vehicle Program by the courts?	✓ Yes	□No
(a) Are Owner's Responsibility citations monitored to ensure the effectiveness of the system?	✓ Yes	□No
(4) Is there ongoing contact and an effective working relationship with Caltrans maintenance personnel?	☑ Yes	□No
(a) Is the commander and supervisor(s) personally involved in fostering the relationship?	⊮ Yes	□No
(5) Has a good working relationship been developed with the Department of Motor Vehicles by the commander and supervisors?	☑ Yes	□No
B. Children and B. L. C.		

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f. Relationship with host Area		
(1) Is there a positive, cooperative relationship between the command and the host Area command?	✓ Yes	□No
(2) Are there cooperative enforcement efforts between commercial and road patrol personnel?	☐Yes	₽ No
(a) Are host Area beat officers encouraged to be alert for situations such as commercial vehicles bypassing the inspection facility or using prohibited highways?	☑ Yes	□No
(b) Do specially marked patrol vehicle operators (SMPV) and road patrol officers take advantage of the resources available through the Commercial Program?	✓ Yes	□No
(3) Are commercial personnel available to the host Area for training purposes?	✓ Yes	□No
(a) When was the most recent training conducted? Bakersfield has MRE's assigned to the Area who conducted?	duct most t	raining.
g. Employee Relations		
(1) Does management and supervision have a thorough knowledge of all pertinent bargaining unit contracts?	⊮ Yes	□No
(a) Has a good working rapport been developed with bargaining unit representatives?	✓ Yes	□No
(2) Are employees encouraged to participate in Career Development and Upward Mobility programs?	✓ Yes	□ No
(a) Are training, education and performance goals geared toward personal and professional advancement?	☑ Yes	□No
(3) Is there a healthy cohesion among uniformed and non-uniformed employees?	☑ Yes	□No
(a) Is morale good?	☑ Yes	□No
(b) How could the general atmosphere at the command best be described? Challenging, but improving gu	eatly.	
h. Community Involvement		
(1) Does the command provide speakers for demonstrations at the request of local business or community service organizations?	Yes	□No
(a) How frequently are such requests made? Once or twice a year.		
(b) What other kind of community involvement efforts are apparent? Attending CTA events, Special Olym	pics events	, City
Council meetings and County Board of Supervisor meetings.		
(c) Is there participation by personnel on safety boards, civic organizations, and local government advisory committees?	☐ Yes	☑ No
i. Previous Program Evaluations	<i>^</i>	
(1) Have deficiencies noted in prior evaluations been satisfactorily addressed?	☐ Yes	□ No
(2) Are periodic informal evaluations conducted?	☐Yes	□No
(a) Is this accomplished prior to formal evaluations?	Yes	□ No

#### COMMAND INSPECTION PROGRAM **EXCEPTIONS DOCUMENT**

Inspected by:
Sergeant Rockafellow

Grapevine I.F

Division:

Central

 Chapter:
13
 Date:04/26/2010

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TYPE OF INSPECTION

INSTRUCTIONS: This document shall be typed. Check appropriate boxes as necessary, or fill in the blanks as indicated. Enter the chapter number of the inspection in the Chapter Inspection number. Under "Forward to:" enter the next level of command where the document shall be routed to and its due date. This document shall be utilized to document innovative practices, suggestions for statewide improvement, identified deficiencies, corrective action plans. A CHP 51 Memorandum may be used if additional space is required.

Command:

	TYPE OF INSPECTION  ☐ Division Level ☐ Command L  ☐ Executive Office Level	evel	Total hours expende inspection: 5	d on the	Corrective Action Plan Included  Attachments Included	
ŀ	Follow-up Required:	Forwa Divisio	rd to: Central on			
	☐ Yes      No		ate: N/A			
	Chapter Inspection: Inspector's Comments Regard					
ľ	None					
	Command Suggestions for Sta	atewic	le Improvement:	····		
li fa	n addition to the Command Assignment Review, when a Lieutenant takes command of an inspection acility, a Chapter 13 inspection could be conducted within the first 90 days. This will give a new Commander a better understanding of the operations as well as the Commercial Vehicle Environmental Analysis.					
-	Inspector's Findings:					

Cal-Trans will be starting a renovation project in September 2010, which should address a majority of the concerns. Additionally, the four inspection bays can not accommodate commercial vehicles with 53 ft trailers. The bay doors must remain open with the inspector having to exit the building to complete the inspection. During

adverse weather conditions this can cause an occupational safety issue.

(3) (c) (d) (e) There are no MRE's assigned to the Facility.

(5) With the amount of commercial traffic through the inspection facility it would not be practical to stop each and every permitted load. Spot checks are conducted utilizing the Level III process.



Facility and Equipment:

# **COMMAND INSPECTION PROGRAM** EXCEPTIONS DOCUMENT

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Command:	Division:	Chapter:
Grapevine I.F	Central	13
Inspected by:		Date:04/26/2010
Sergeant Rocka		

Outside	Agency	Coordination:
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(2) (b) There have been no cases of unfair business practices filed with the Kern County District Attorneys Office.

#### Relationship with Host Area:

(2) There are no cooperative enforcement efforts between the Grapevine I.F, and the Bakersfield Area.

### Previous Program Evaluations

There were no previous program evaluations that could be located.

Commander's Response: 
Concur or 
Do Not Concur (Do Not Concur shall document basis for response)

## Facility and Equipment:

Section (2)

The Commander has had discussions with Cal-Trans regarding the expansion of the inspection bays to accommodate 53 ft trailers, which is becoming the commercial industry standard. The Commander will have to prepare a proposal and forward it though channels to Facility Section for negotiations with Cal-Trans.

## Relationship with Host Area:

Section (2)

The Commander has been in contact with the Bakersfield Area and Fort Tejon Area's offering the Facility's assistance with commercial incidents as well as assistance with calls if needed. Additionally, the areas will be asked to participate when the Grapevine I.F personnel deploy in support of the Commercial Vehicle Environmental Analysis Operational Plan.

# **COMMAND INSPECTION PROGRAM** EXCEPTIONS DOCUMENT

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	Command:	Division:	Chapter:	
	Grapevine I.F	Central	13	
į	Inspected by:	Date:04/26/2010		
	Sergeant Rocka			

Inspector's Comments:	Shall address non concurrence by commander (e.g., findings revised, findings unchanged	
etc.)		

# COMMAND INSPECTION PROGRAM EXCEPTIONS DOCUMENT

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Command: Grapevine I.F	Division: Central	Chapter:
Inspected by: Sergeant Rock	Date:04/26/2010	

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Required Acti	on 🦠 📑		awar circin		N. 7 - 19 M.	iki, Kija		Alegania)	46. 7. 3.7.45	Chair (Kas)	W. F. (200)
	and the first section of		A Carry of the	eta was	Carried State			•			
Corrective Ac	tion Plan/T	imeline									

<ul> <li>Employee would like to discuss this report with the reviewer.</li> <li>(See HPM 9.1, Chapter 8 for appeal procedures.)</li> </ul>	COMMANDER'S SIGNATURE  D.R. Wymore	DATE 4/28/10
	INSPECTOR'S SHENATURE	DATE 4.28.10
Reviewer discussed this report with employee	REVIEWER'S SIGNATURE	DATE
Concur Do not concur		